

## Career Path: Human Resources

Human resources managers plan, direct, and coordinate the administrative functions of an organization. They oversee the recruiting, interviewing, and hiring of new staff; consult with top executives on strategic planning; and serve as a link between an organization's management and its employees.

Human resources managers also typically plan and oversee employee benefit programs, and handle staffing issues, such as mediating disputes and directing disciplinary procedures.

### Recommended Courses:

For students interested in a career in the field of human resources, the following elective courses are recommended. These courses enhance a student's knowledge of staffing and management, and develop decision-making and leadership skills.

#### **MGT3347 Staffing**

Introduces the methods and practices related to recruitment, selection, and retention of employees. Explores the strategic role of staffing in modern business organizations. Students will learn various techniques for attracting and retaining human talent in an organization. Prerequisite: MGT2240

#### **MGT4420 Managing for Change**

Integrates the concepts and techniques involved in implementing and managing a planned change process. This course includes discussions and case studies on changing the way work is done, changing communication and influence patterns, and changing managerial strategy. Prerequisite: MGT2220

#### **MGT4430 Leadership**

Examines the leadership variables that affect the achievement of organizational goals. Topics include theories of leadership, power, and influence as they affect organizational behavior; team building motivation; group dynamics; organizational communication processes; and change management. Prerequisite: MGT2220



**This course is recommended as a liberal arts or free elective:**

#### **BUS3304 Data Analysis in Decision Making**

Introduces students to the fast-growing field of business analytics. The course provides students with a general understanding of quantitative methods, analytical software, and data analysis to help them comprehend and analyze contemporary business issues and problems. The emphasis is placed on critical thinking and quantitative reasoning skills. Prerequisite: MAT2215 or MAT2212

*Career Paths are not minors or concentrations and will not be noted on a student's transcript or diploma. Career Paths are suggested electives to fill elective credits.*