



**NEW YORK HERO ACT:**

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**AIRBORNE INFECTIOUS DISEASE EXPOSURE  
PREVENTION PLAN**



# New York Hero Act: Airborne Infectious Disease Exposure Prevention Plan

- New York Governor Kathy Hochul announced on September 6, 2021, that the Commissioner of Health has designated COVID-19 a “highly contagious communicable disease that presents a serious risk of harm to the public health” under New York State's HERO Act, which requires all employers to implement workplace safety plans in the event of an airborne infectious disease.

# New York Hero Act: Airborne Infectious Disease Exposure Prevention Plan

- The purpose of the Airborne Infectious Disease Exposure Prevention plan is to protect associates against exposure and disease during an airborne infectious disease outbreak.
- The New York Hero Act also requires employers with 10 or more associates to establish and administer a workplace safety committee. This requirement goes into effect on November 1, 2021.

# New York Hero Act: Airborne Infectious Disease Exposure Prevention Plan

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# New York Hero Act: Airborne Infectious Disease Exposure Prevention Plan

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# New York Hero Act: Airborne Infectious Disease Exposure Prevention Plan

Berkeley College's Airborne Infectious Disease Exposure Prevention Plan can be found:

- Berkeley365 – Human Resources – Policies - Airborne Infectious Disease Exposure Prevention Plan.
- New York City and White Plains campuses with the labor law posters.
- To request a copy of this plan, please email [HRDept@berkeleycollege.edu](mailto:HRDept@berkeleycollege.edu).

# New York Hero Act: What is COVID-19?

- The CDC advises that COVID-19 is a respiratory disease caused by SARS-CoV-2, a new coronavirus discovered in 2019.
- The virus is thought to spread mainly from person to person through respiratory droplets produced when an infected person coughs, sneezes, or talks.
- Some people who are infected may not have symptoms.
- For individuals who have symptoms, illness can range from mild to severe. Adults 65 years and older and people of any age with underlying medical conditions are at higher risk for severe illness.
- The CDC recommends that people 12 years and older should get the COVID-19 vaccines to prevent getting and spreading the illness.

# New York Hero Act: How COVID-19 Spreads

The CDC advises that COVID-19 is spread in three main ways:

- Breathing in air when close to an infected person who is exhaling small droplets and particles that contain the virus.
- Having these small droplets and particles that contain virus land on the eyes, nose, or mouth, especially through splashes and sprays like a cough or sneeze.
- Touching eyes, nose, or mouth with hands that have the virus on them.



# New York Hero Act: Symptoms of COVID-19

- Cough
- Shortness of Breath
- Difficulty breathing
- Fever
- Chills
- Muscle or body aches
- Vomiting or Diarrhea
- New loss of taste or smell

This list is not all possible symptoms. Please call your healthcare provider for any other symptoms that are severe or concerning to you.

# New York Hero Act:



# New York Hero Act:

Berkeley will not retaliate against associates who:

- Exercise their rights under the Act
- Report violations, concerns or seek assistance to Berkeley College officials
- Refuse to work, where associate reasonably believes that such work exposes him/her, or other associates or the public, to an unreasonable risk of exposure to an airborne infectious disease, provided that Berkeley College was notified of such working conditions and failed to cure them.

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Please remember to:

- Complete COVID-19 Health Questionnaire
- Maintain physical distancing
- Exercise coughing/sneezing etiquette
- Wear mask/face coverings
- Limit what you touch
- Limit social etiquette behaviors such as hugging and hand shaking
- Wash hands properly and often
- If you develop symptoms of COVID-19, please stay home and contact your healthcare provider

# New York Hero Act: Airborne Infectious Disease Exposure Prevention Plan

## Engineering Controls Utilized/Location:

Higher Efficiency Air Filters

Bipolar Ionization - 41<sup>st</sup> Street & White Plains

Where possible, allowing for additional fresh air

UV Lights installed in each bathroom

Air purifiers located in classrooms and large common areas

Touchless bathroom sink faucets installed in bathrooms

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## **Administrative Controls Utilized/Location:**

Increased spacing in classrooms and other areas

Continuous cleaning and disinfecting of areas

Evening sanitizing with Clorox 360 machine in used areas

Numerous signs posted throughout buildings with reminders about handwashing, social distancing, use of masks, and designated entrance and exit paths

Associate training

Masks provided to anyone that needs or requires one - located with security and Building and Grounds staff

Faculty may request a face shield from the administrative assistant of each School

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